

Organizational Changes

Kintetsu World Express, Inc. is pleased to announce the following organizational changes effective April 1, 2025.

1. Establishment of the Organization

(1) APL Logistics Department

In order to appropriately manage and strengthen the execution of APL Logistics' business, a new APL Logistics Department will be established under the Corporate Planning and Administration Department.

(2) Business Process Reengineering Division

In order to improve productivity on a company-wide level, a new Business Process Reengineering Division will be established under the Corporate Planning and Administration Department as an organization to promote business process management.

2. Abolition of the Organization

(1) Global Human Resources Development Division

In order to improve operational efficiency, the Global Human Resources Development Division will be abolished, and the current global human resources-related functions will be transferred to the Human Resources Department, and the functions related to the sustainability of the KWE Group, including human rights, diversity, health and safety, will be transferred to the Sustainability Development Division.

3. Date of change: April 1, 2025